



NOTICE OF MEETING

Notice is hereby given that the Annual General Meeting of

GRIEG SEAFOOD ASA

will be held in the company's premises at C. Sundts gt. 17/19, Bergen, Norway on

Tuesday, 12 June 2018 at 10:00 am

The Annual General Meeting will be opened by the chairman of the Board of Directors, Per Grieg jr.

Following the opening, a list of the shareholders in attendance and shareholders' proxies will be submitted, as well as the number of shares they represent.

Agenda:

- 1. Election of chair and one representative to co-sign the Minutes along with the chair.**
- 2. Approval of the Notice of Meeting and Agenda.**
- 3. Adoption of the annual financial statements, including the consolidated annual financial statements, of Grieg Seafood ASA and the group for the year ended 31 December 2017, including approval of the Annual Report.**

The annual accounts for 2017, for Grieg Seafood ASA and the Grieg Seafood Group, as proposed by the Board, as well as the Directors' Report and the Auditor's Report, are included in the Annual Report for 2017 which can be accessed on the company's website at: www.griegseafood.no.

The Board's proposed allocation of the profit for the year, NOK 421 million, is presented in clause 4.

The Board proposes that the following resolution be adopted:

"The annual accounts of Grieg Seafood ASA and the Grieg Seafood Group, as well as the Directors' Report for 2017 as proposed by the Board of Directors, are approved."

4. Allocation of the profit for financial year 2017 and payment of a dividend

The Board proposes that the profit for the year for Grieg Seafood ASA, NOK 421 million, be allocated as follows:

Allocated to dividend: (NOK 2 per share)	NOK 221 million
Transferred to other equity:	NOK 200 million
<u>Total allocation</u>	<u>NOK 421 million</u>

It is proposed that the shares shall be traded ex-dividend with effect from and including 13 June 2018.

The Board proposes that the following resolution be adopted:



«The payment of a dividend totalling NOK 221 million, corresponding to NOK 2 per share, to the company's shareholders registered with the Norwegian Central Securities Depository as at 12 June 2018, as proposed by the Board of Directors, is approved. »

5. Dividend authorisation to the Board of Directors

The Board recommends that the Board be authorised by the AGM to determine the payment of a dividend on the basis of the company's annual accounts for 2017.

The Board proposes that the following resolution be adopted:

«The Board is authorised to decide to pay a dividend based on the annual accounts for 2017 within the framework provided for pursuant to the provisions of the Public Limited Companies Act.

The authorisation remains valid until the next Annual General Meeting of the company, but not later than 30 June 2019.

The Board shall determine the date after which the company's shares shall be traded ex-dividend. »

6. Board account of corporate governance

The Annual Report for 2017 includes a statement of the principles and practice used by Grieg Seafood ASA in relation to corporate governance. This statement may be accessed in the Annual Report for 2017 on the company's website www.griegseafood.no.

The Board recommends that the statement of the principles and practice used by the company in the exercise of its corporate governance be approved by the AGM.

7. Remuneration to the auditor

The auditor's fee for audit work in 2017 appears in note 3 to the company accounts for 2017 (note 24 to the consolidated accounts for 2017).

The Board recommends that the auditor's fee be approved by the AGM.

8. Board remuneration for 2018/2019

The Nomination Committee's recommendation concerning Board remuneration for 2018/2019 can be accessed on the company's website www.griegseafood.no.

The Board recommends that the Board remuneration be approved by the AGM in accordance with the Nomination Committee's recommendation.

9. Election of Board members

The Nomination Committee's recommendation can be accessed on the company's website www.griegseafood.no.



Pursuant Article 6 of the Articles of Association, the members of the Board of Directors of Grieg Seafood ASA are elected for a period of 2 years. The following Board members are subject to re-election this year:

- Ole Braanaas, Board member
- Wenche Kjølås, Board member

The Board recommends that a resolution be adopted by the AGM in accordance with the Nomination Committee's recommendation.

10. Election of members of the Nomination Committee and remuneration to the Nomination Committee

The Nomination Committee's recommendation can be accessed on the company's website www.griegseafood.no.

The following members of the Nomination Committee are subject to re-election this year:

- Marianne Johnsen, chair of Nomination Committee
- Helge Nielsen, member of Nomination Committee

The Board recommends that a resolution be adopted by the AGM in accordance with the Nomination Committee's recommendation.

11. Approval of the Board declaration on determination of salaries etc. to the company's administrative management in accordance with the Norwegian Public Limited Companies Act, Section 6-16a.

Pursuant to the Norwegian Public Limited Companies Act, Section 6-16a, the Board is required to prepare a declaration on the determination of salaries and other remuneration to the CEO and other senior management. The declaration shall contain an account of the guidelines used to determine salaries and other remuneration for 2017, and for financial year 2018. The guidelines shall state whether remuneration may be paid in addition to the basic salary, and whether conditions or limits shall be set for such remuneration and, in the event, what they are.

In 2018 the Board has resolved to promote a share savings scheme for all employees of Grieg Seafood ASA based on equal terms. This will also apply to the company's senior management.

The declaration is attached to the Notice of Meeting and appears in note 14 to the consolidated accounts in the Annual Report which can be accessed on the company's website www.griegseafood.no. The declaration will be put before the AGM for its consideration.

The Board recommends that the following resolution be adopted by the AGM:

"The Annual General Meeting makes due note of the declaration on salaries to senior management within the Grieg Seafood Group for 2017.



The Annual General Meeting approves the guidelines for the determination of salaries to senior management which the Board will apply for 2018."

12. Proposal to authorise the Board to increase the company's share capital by an amount not exceeding NOK 44 664 800 through the issue of up to 11 166 200 new shares, each with a nominal value of NOK 4, cf. Norwegian Public Limited Companies Act, Section 10-14.

On 7 June 2017 the AGM resolved to authorise the Board to increase the company's share capital by an amount not exceeding NOK 44 664 800. This authorisation has not been utilised. The Board proposes that the previous authorisation be replaced by a new authorisation.

The Board believes that the proposed authorisation is needed. This is justified on the grounds that such authorisation may be used in the event of the acquisition of other companies and in order to meet the company's obligations in accordance with the principles of the adopted share option scheme for the company's senior management, and in the event of capital increases in favour of the employees.

The Board proposes that it be authorised by the AGM to increase the company's share capital as follows:

1. *The Board is authorised to increase the company's share capital by an amount not exceeding NOK 44 664 800 through the issue of up to 11 166 200 shares, each with a nominal value of NOK 4.*
2. *This authorisation is valid until 30 June 2019 and replaces the authorisation given to the Board by the AGM on 7 June 2017.*
3. *In the event of a share capital increase, the Board is authorised to determine that the shareholders' preferential rights shall be set aside, in accordance with the Norwegian Public Limited Companies Act, Section 10-4.*
4. *The Board is granted authorisation to determine who may subscribe for shares and the time limit for such subscriptions.*
5. *This authorisation entitles the Board to increase the share capital for a non-cash consideration, including the issue of shares in the company as compensation to the shareholders of a company which merges with a wholly owned subsidiary of the company, cf. Norwegian Public Limited Companies Act, Section 13-2, second paragraph.*

This authorisation also entitles the Board to increase the share capital against a counter claim or with share subscription on other special terms, cf. Norwegian Public Limited Companies Act, Section 10-2.

6. *The authorisation covers merger decisions as provided for in the Norwegian Public Limited Companies Act, Section 13-5.*
7. *When exercising the authorisation, the subscription price shall be determined by the Board.*
8. *Under this authorisation, the Board shall determine the date from which date the new shares are entitled to dividends.*



9. *Within the scope of this authorisation, the Board is entitled to increase the share capital on several occasions. The Board shall itself determine the amount of the share capital increase in each case.*
10. *The Board is authorised to amend Article 4 of the Articles of Association in connection with share capital increases under this authorisation.*

13. Proposal to authorise the Board to let the company acquire its own shares

The Board wishes to have scope to let the company acquire its own shares in situations where this is considered to be attractive for the community of shareholders. The Board also wishes to let the company buy its own shares for use in the share savings scheme for the company's employees. Grieg Seafood shall have a strategy whereby it can purchase its own shares on an ongoing basis when the price is favourable.

The Board therefore submits the following proposed resolution:

1. *The Board is authorised to let the company acquire its own shares in accordance with the provisions of chapter 9 of the Norwegian Public Limited Companies Act with an aggregate nominal value of NOK 44 664 800.*
2. *The company shall pay not less than NOK 4 per share and not more than NOK 150 per share when it acquires its own shares.*
3. *It is at the Board's discretion to determine the way it acquires and sells the shares. General principles of equality of treatment shall be applied in relation to shareholders on the basis of the authorisation.*
4. *If the nominal value of the shares is changed during the period of validity of the authorisation, the parameters of the authorisation shall be changed correspondingly.*
5. *The authorisation shall remain in force until the next Annual General Meeting, but not later than 30 June 2019.*

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Grieg Seafood ASA has 111 662 000 shares, each with a nominal value of NOK 4. Grieg Seafood ASA owns 1 250 000 of its own shares. There are thus 110 412 000 voting shares. Each share carries one vote at the General Meeting.

A shareholder is entitled to vote for the number of shares held and which are registered in the Norwegian Central Securities Depository on the date of the General Meeting. If a shareholder has acquired shares and they have not been registered in the Norwegian Central Securities Depository on the date of the General Meeting, the voting rights for the assigned shares can only be used if the shareholder has given notice that he/she will be attending the General Meeting within the stated deadline and the share acquisition has been reported to the Norwegian Central Securities Depository and proof of this is submitted to the General Meeting.

The shareholders are entitled to attend the General Meeting in person or by a proxy. Shareholders are entitled to address the General Meeting and to be accompanied by an adviser and to give the adviser the right to address the General Meeting and to require information from the Board and from the Group CEO in accordance with the provisions of the Norwegian Public Limited Companies Act. Shareholders are also entitled to have matters considered by the General Meeting and of which the party in question has given the Board written notification at least 7 days before the deadline for sending the Notice of Meeting convening the General Meeting, along with a proposed resolution or stating the grounds for putting the matter on the agenda. Shareholders are also entitled to submit alternatives to the resolutions proposed by the Board and the Nomination Committee in connection with the matters which these bodies have submitted to the General Meeting along with a proposed resolution for adoption.

Shareholders who wish to attend the Annual General Meeting are asked to notify the company by sending the enclosed Attendance Slip to the address on the slip and within the deadline stated therein. Shareholders who cannot attend the Annual General Meeting can be represented by a proxy. In such case, written authorisation must be presented. Enclosed are a Form of Authorisation and an Attendance Slip which can be used.

The Form of Proxy (authorisation) and voting instructions can be accessed on the company's website www.griegseafood.no.

The deadline for returning the Attendance Slip/Form of Proxy and advance voting is **10:00 am on 7 June 2018**.

This Notice of Meeting can be accessed at the company's website: www.griegseafood.no.

If, in future, you wish to receive notification of the Annual General Meeting only by email, we ask you to kindly send an email to may.hansen@griegseafood providing your contact details.

Bergen, 22 May 2018

GRIEG SEAFOOD ASA

Per Grieg jr.
Chairman

